General Service Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

**GS–35F–486CA**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSA Advantage.gov.

**Schedule Title:** Multiple Award Schedule  
**FSC Group:** Information Technology, IT Services  
**Contract Number:** GS-35F-486CA

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov.

**Contract Period:** Base Period: September 1, 2015 through August 31, 2020  
**Option Years:** Option Period 1: September 1, 2020 through August 31, 2025  
Option Period 2: September 1, 2025 through August 31, 2030  
Option Period 3: September 1, 2030 through August 31, 2035

**Contractor Name:** ABT ASSOCIATES INC.

**Address:** 6130 Executive Boulevard  
Rockville, MD 20852

**Phone Number:** 301-347-5829  
**Fax Number:** 301-828-9589  
**E-mail:** bdu@abtassoc.com  
**Website:** [www.abtassociates.com](http://www.abtassociates.com)

**Business Size:** Other than a Small Business  
**Effective Date:** May 28, 2020

**Pricelist through August 31, 2025; per MAS/Option 1 PO-0008, May 28, 2020.**
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Revision Date: May 28, 2020 / PO-0008
Customer Information

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

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<thead>
<tr>
<th>Special Item Number</th>
<th>Special Item Description</th>
<th>Labor Category Description Page</th>
<th>Awarded Price Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
<td>13-14</td>
<td>15</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See pages 6-8.

2. Maximum Order: $500,000.00 per SIN

3. Minimum Order: $100.00

4. Geographic Coverage: Worldwide

5. Point(s) of production (city, county, and state or foreign country): N/A

6. Discount from list prices or statement of net price: Prices listed are GSA Net, Discount Deducted. Additional discounts may be extended on a task order basis.

7. Quantity discounts: 1% on orders of $1,000,000 or more.

8. Prompt payment terms: Net 30 Days
9a. Government Purchase Cards are accepted at or below the micro-purchase threshold.

9b. Government Purchase Cards are accepted above the micro-purchase threshold.

10. Foreign items (list items by country of origin): None

11a. Time of Delivery: To be determined at time of task order.

11b. Expedited Delivery: Services are available for expedited delivery; however, this must be discussed at time of order placement and depends on size and nature of order.

11c. Overnight and 2-day delivery: Overnight and 2-day delivery are available. Contact the Contractor for rates.

11d. Urgent Requirements: Agencies can contact the Contractor’s representative to effect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. F.O.B Points(s): Destination

13a. Ordering Address(es): BDU@abtassoc.com

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulations (FAR) 8.405-3

14. Payment address(es): Abt Associates Inc., P.O. Box 84-5586, Boston, MA 02284-5586


16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Government purchase cards will be accepted above the micro-purchase level.

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov.

25. Data Universal Numbering System (DUNS) number: 058595539

26. Notification regarding registration in System For Award Management (SAM) database: Currently Active
Terms and Conditions Applicable to Information Technology (IT) Professional Services Special Item Number (SIN) 54151S

1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Services within the scope of this Multiple Award Schedule.
   b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

c. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. **STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

   (1) Cancel the stop-work order; or
   (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

   (1) The stop-work order results in an increase in the time required for, or in the Contractor’s cost properly allocable to, the performance of any part of this contract; and

   (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer
shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES


7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the
Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.
13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Number 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

c. The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

 Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

 Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

 Minimum Education: Bachelor’s Degree in Computer Science
Terms and Conditions Applicable To Order-Level Materials (OLMs) Special Item Number (SIN) OLM

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time and Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not “open market items.”

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.

The Maximum Order Threshold for the OLM SINs is $100,000.

c.) See clauses 552.212-4 Contract Terms and Conditions - Commercial Items (JAN 2017) (Deviation - FEB 2018) (Alternate I - JAN 2017) (Deviation – FEB 2007) and 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials (JAN 2018) for additional information on inclusion of OLMs in task and delivery orders placed against an FSS contract or BPA.

d.) OLMs are only authorized for inclusion at the order level under a T&M or LH CLIN and are subject to an NTE ceiling price.

e.) The Order-Level Materials SIN contains no items or pricing, since by definition OLMs are unknown at the time of FSS contract award. The ordering activity
contracting officer is responsible for defining OLMs and determining proposed OLM pricing fair and reasonable for a particular order.

f.) OLMs are purchased under the authority of the FSS Program and are not “open market items.”

g.) Items awarded under ancillary supplies/services and other direct cost (ODC) SINs are not Order-Level Materials. These SINs are reserved for items that can be defined and priced up-front at the FSS contract level.

h.) The Order-Level Materials SIN cannot be the only SIN awarded on a contract. The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN.

i.) The Order-Level Materials SIN is exempt from Commercial Sales Practices disclosure requirements.

j.) The Order-Level Materials SIN is exempt from the following clauses:
   • 552.216-70 Economic Price Adjustment - FSS Multiple Award Schedule Contracts
   • I-FSS-969 Economic Price Adjustment - FSS Multiple Award Schedule
   • 552.238-71 Submission and Distribution of Authorized FSS Schedule Pricelists, 552.238-75 Price Reductions

k.) Terms and conditions that otherwise apply to the FSS contract also apply to the Order-Level Materials SIN. Examples include but are not limited to:
   • Trade Agreements Act (TAA)
   • Sales reporting and IFF remittance
   • Environmental Attributes clauses
   • AbilityOne Program Essentially the Same (ETS) compliance

l.) The Order-Level Materials SIN is subject to any transactional data reporting (TDR) requirements in effect under the FSS contract.

m.) Prices for items provided under the Order-Level Materials SIN must be inclusive of the IFF. The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.

The following clause is ADDED to this contract:
   • 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials (JAN 2018)
Labor Category Descriptions

In addition to the allowable substitutions provided in each labor category, the following substitution of work experience for education applies to all labor categories:

Two (2) years of experience is equivalent to an Associate’s degree.
Two (2) years of experience and an Associate’s degree is equivalent to a Bachelor’s degree.
Three (3) years of experience and a Bachelor’s degree is equivalent to a Master’s degree.
Three (3) years of experience and a Master’s degree is equivalent to a PhD.

<table>
<thead>
<tr>
<th>LABOR CATEGORY</th>
<th>JOB DESCRIPTION</th>
<th>MINIMUM EDUCATION/CERTIFICATION LEVEL</th>
<th>MINIMUM YEARS OF EXPERIENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Specialist 1 **</td>
<td>Supports analysis of complex data; assists in conducting analyses and interpreting results; provides other project support as needed.</td>
<td>Bachelor's degree</td>
<td>1</td>
</tr>
<tr>
<td>Data Specialist 2</td>
<td>Defines scope of analysis; develops and implements methodologies for analyzing complex data; implements analyses and interprets results; provides subject matter expertise; manages projects and supervises junior staff.</td>
<td>Bachelor's degree</td>
<td>2</td>
</tr>
<tr>
<td>Data Specialist 3</td>
<td>Defines scope of analysis; develops and implements methodologies for analyzing complex data; implements analyses and interprets results; provides subject matter expertise; manages projects and supervises junior staff.</td>
<td>Master's degree</td>
<td>5</td>
</tr>
<tr>
<td>Data Specialist 4</td>
<td>Leads project teams and performs/manages a variety of research and analysis tasks including collecting, compiling, and checking data inputs to IT tools and systems, developing models, simulations, forecasts, and other analyses for incorporation into IT tools and systems; assists in project management and supervision of junior staff.</td>
<td>Master's degree</td>
<td>12</td>
</tr>
<tr>
<td>Developer 1</td>
<td>Assists in development of web and/or software applications, compatibility checks, and implementation.</td>
<td>Bachelor's degree</td>
<td>1</td>
</tr>
<tr>
<td>Developer 2</td>
<td>Designs and develops web and/or software applications; ensures design is compatible with all necessary systems; establishes system for ensuring functionality.</td>
<td>Bachelor's degree</td>
<td>2</td>
</tr>
<tr>
<td>Developer 3</td>
<td>Designs and develops web and/or software applications; ensures design is compatible with all necessary systems; establishes system for ensuring functionality; provides technical oversight and supervision of junior staff.</td>
<td>Bachelor's degree</td>
<td>10</td>
</tr>
<tr>
<td>Developer 4</td>
<td>Leads programming development, compatibility checks, and implementation of web and/or software IT applications and systems; responsible for overall development of IT applications and systems and serves as a key resource in solving complex technical problems; proficient in several high-level programming languages.</td>
<td>Master's degree</td>
<td>12</td>
</tr>
<tr>
<td>Position</td>
<td>Description</td>
<td>Education</td>
<td>Quantity</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>--------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Financial Analyst 1</td>
<td>Manages budgets, invoices, and consultant and subcontractor agreements in support of IT service projects.</td>
<td>Bachelor's degree</td>
<td>1</td>
</tr>
<tr>
<td>Financial Analyst 2</td>
<td>Provides financial and contract management direction and support (including financial planning, risk analysis, and contract administration) for IT service projects.</td>
<td>Bachelor's degree</td>
<td>15</td>
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<tr>
<td>Subject Matter Expert 1</td>
<td>Contributes expertise and insight to anticipate and meet client needs; provides guidance and supervision of junior and mid-level staff.</td>
<td>Bachelor's degree</td>
<td>6</td>
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<tr>
<td>Subject Matter Expert 2</td>
<td>Contributes programmatic insights and best practices related to analytical approaches to meet client needs; provides guidance and supervision of mid-level and other senior staff.</td>
<td>Master's degree</td>
<td>15</td>
</tr>
<tr>
<td>Subject Matter Expert 3</td>
<td>Contributes to selection of most appropriate methods and analytical approaches, and programmatic expertise on large, complex multi-faceted analytical needs of clients; directs or oversees teams lead by senior staff; provides expert technical review</td>
<td>Doctorate degree</td>
<td>20</td>
</tr>
</tbody>
</table>

**Denotes SCA Eligible Category**
# GSA Approved Labor Rates

<table>
<thead>
<tr>
<th>SIN</th>
<th>APPROVED LABOR CATEGORY</th>
<th>YEAR 5 9/01/19-8/31/20</th>
<th>YEAR 6 9/01/20-8/31/21</th>
<th>YEAR 7 9/01/21-8/31/22</th>
<th>YEAR 8 9/01/22-8/31/23</th>
<th>YEAR 9 9/01/23-8/31/24</th>
<th>YEAR 10 9/01/24-8/31/25</th>
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<tbody>
<tr>
<td>54151S</td>
<td>Data Specialist 1 **</td>
<td>$ 76.83</td>
<td>$ 78.21</td>
<td>$ 79.62</td>
<td>$ 81.05</td>
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<td>Data Specialist 2</td>
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<td>$ 84.56</td>
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<td>$ 87.63</td>
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<td>$ 103.94</td>
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<td>54151S</td>
<td>Data Specialist 4</td>
<td>$ 159.52</td>
<td>$ 162.40</td>
<td>$ 165.32</td>
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<td>Developer 1</td>
<td>$ 86.01</td>
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<td>Subject Matter Expert 1</td>
<td>$ 195.69</td>
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<td>54151S</td>
<td>Subject Matter Expert 2</td>
<td>$ 229.10</td>
<td>$ 233.23</td>
<td>$ 237.43</td>
<td>$ 241.70</td>
<td>$ 246.05</td>
<td>$ 250.48</td>
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<td>54151S</td>
<td>Subject Matter Expert 3</td>
<td>$ 338.18</td>
<td>$ 344.26</td>
<td>$ 350.46</td>
<td>$ 356.77</td>
<td>$ 363.19</td>
<td>$ 369.73</td>
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</tbody>
</table>

** Subject to Service Contract Act

Volume Discount: 1% over $1,000,000
**SCA Matrix**

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Specialist 1</td>
<td>01312- Secretary II</td>
<td>2015-4281</td>
</tr>
</tbody>
</table>

*The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).*