Broad Overview of PACE and HPOG 1.0
3-Year Impact Findings

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PACE and HPOG 1.0 evaluated programs that varyingly embodied strategies from the career pathways framework

- The PACE project separately evaluated 9 programs
- The HPOG 1.0 Impact Study jointly evaluated 42 programs in 19 states

Findings: The Bottom Line

- Most programs increased credential attainment
- One program, Year Up, had a much larger impact on earnings than other programs
What is Year Up?

- **Length: one year**
  - 21 weeks of occupational training in high-demand fields such as information technology and financial services
  - Full time, 6-month internship

- **Financial support: extensive**
  - Program provided at no cost to participants
  - Weekly stipend, up to $8,870/yr (conditional on meeting benchmarks)

- **Other Supports**
  - Weekly advising
  - Mentoring
  - Employment assistance
Key Differences between Year Up and Other Programs

- **Employer Engagement**
  - Year Up made more intensive efforts to engage local employers and tailor training to those employers’ needs than most other programs.

- **Intensive Applicant Screening**
  - Year Up intensively screened applicants to ensure that each participant was a good fit.

- **Long, Intensive Training**
  - Year Up provided substantially more intensive trainings than other PACE and HPOG 1.0 programs.

- **Comprehensive Wrap-Around Supports**
  - Thanks to these supports, Year Up had better participant engagement and retention than other programs, even though it implemented a longer and more intensive training.